Library of Congress

INFORMATION BULLETIN

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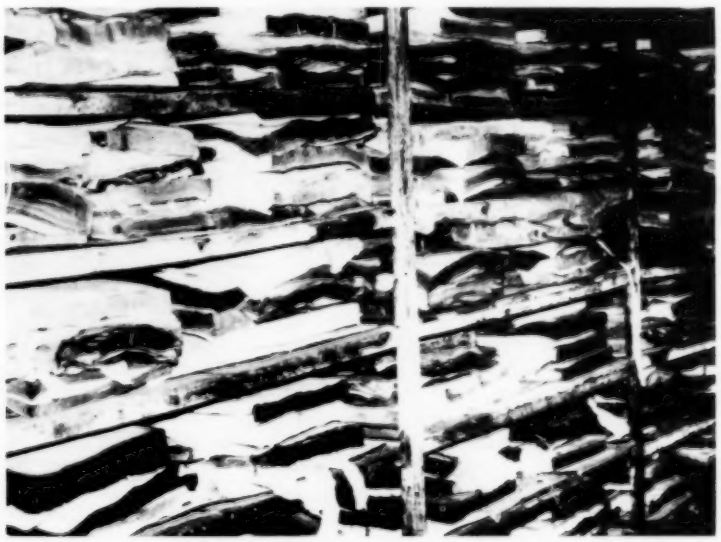
Library Receives Reader's Digest Grant to Help Restore Fire-Damaged Leningrad Library



Russian newspapers damaged in the fire at the USSR Academy of Sciences Library in Leningrad await processing after their initial cleaning.

Librarian of Congress James H. Billington announced on August 26 the receipt of a $135,000 grant from The Reader's Digest to launch the Library's effort to help restore the fire-damaged collections of the USSR Academy of Sciences Library in Leningrad. The announcement was made in Washington, D.C., and in Paris, where Dr. Billington was attending a meeting of the International Federation of Library Associations and Institutions (IFLA).

The Academy Library suffered the biggest single library disaster in this century in a February 1988 fire. Some 3.6 million books were seriously damaged; 400,000 newspapers and scientific periodicals were destroyed.

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Grant *(Cont. from p. 297)*

"I am grateful to The Reader's Digest for their generosity. The grant extends their historic support for reading and libraries into a new international dimension of preservation," Dr. Billington said. "Their grant allows the Library to begin a long-term phased process of restoration from fire and water damage that has never before been attempted in history.

"Above all," he added, "this gift confirms a principle at the heart of this project—library collections are invaluable resources not bounded by nationality. Libraries contain unique materials of human memory. They are truly international resources for humanity which all of us must support whenever one of them is threatened by destruction."

George V. Grune, Reader's Digest chairman and chief executive officer, said, "We are delighted to join with the Library of Congress in this historic effort to help to restore the Academy Library for the people of Leningrad and the many others throughout the world who make use of its important collections.

"Libraries are valuable centers of learning that serve people everywhere," Mr. Grune added. "We cannot afford to lose a single library anywhere. The price to the world would be too great to pay."

The Library of Congress, a leader in preservation technology, serves as the primary coordinator for Western assistance to the Leningrad library. The Reader's Digest grant will finance the initial equipment and supplies to begin processing the 200,000 most valuable books and documents, slowing their deterioration and making them available for reader use.

The Academy Library has been a major window to the West since its founding by Peter the Great in 1714 and is now one of the world's largest research libraries, with holdings of some 20 million volumes. For most U.S. research libraries collecting Russian/Soviet material, it is a major exchange partner. Each year several hundred U.S. specialists in Russian/Soviet studies visit Leningrad to conduct original research in its unique collections.

In February 1988, after the fire, Dr. Billington—himself a specialist in Russian culture—was one of the first to send a message to the Academy Library expressing sympathy and solidarity. After seeing the destruction at first hand in April, Dr. Billington took steps to commit the Library of Congress to this cultural recovery project. Peter Waters, a conservation officer at the Library of Congress and a member of a three-person emergency consulting team of top fire/water disaster experts, had already been called to Leningrad within the first six weeks following the fire.

In April 1988 Dr. Billington established a Leningrad Fire Recovery Working Group. It consisted of Library of Congress specialists in conservation and bibliography. Their task was to find effective ways for the Library of Congress to assist the Academy Library in recovery efforts. In June the Library of Congress sent a delegation to Leningrad for a week of joint discussions which centered on the progress of recovery in the first four months and plans for future action. High priority was given to preservation of damaged material and the replacement of destroyed books. The discussions culminated in a signed memorandum of agreement (protocol) between the two libraries on June 17, 1988.

In April 1989 at a second bilateral meeting in Washington, the Academy Library and the Library of Congress refined plans, priorities, and funding estimates for essential high-quality equipment, materials necessary for restoration and replacement, and continuing dialogue on recovery operations.

The Library of Congress' chief role is to offer Western expertise and bring Western material to assist the operations at the Academy Library.

The Reader's Digest grant will finance equipment, archival supplies, and technical consultation to begin a phased conservation program that will return many of the 200,000 rare and valuable volumes which were severely damaged and frozen to reader use within a three-year period. After drying, each volume will be inspected and evaluated for recommended treatment and protectively housed to allow use by readers until the appropriate treatment is possible.

Historically, no disaster-stricken library has had sufficient resources—money, skilled staff, equipment and supplies—to restore its collections on an item-by-item basis. To cope with this perennial situation, the Library of Congress in 1973 devised the concept and practice of "phased conservation" to address the needs of rare, intrinsically valuable collections. Under this concept, experts set up techniques and environmental controls to retard deterioration of books and documents in a planned sequence (phases) of conservation actions according to priorities of value, need, and condition. By this prompt action

The *Library of Congress Information Bulletin* is issued weekly by the Information Office of the Library of Congress and distributed free of charge to publicly supported libraries and research institutions, academic libraries, learned societies, and allied organizations in the United States.

Comparable institutions and organizations in other countries may arrange to receive the *Bulletin* on an exchange basis by applying in writing to the Library's Exchange and Gift Division. All other correspondence should be addressed to the LC *Information Bulletin*, Information Office, Library of Congress, Washington, DC 20540.

Bruce Tapper, Editor

large collections, some of which may be extremely fragile, can be stabilized and made safe for reader use until additional treatment becomes necessary.

New FEDLINK Guide Lists Library Software

A *Catalog of Microcomputer Based Library Software (CMBLS)*, with a listing of more than 100 software packages that will help libraries automate, has been published by the Federal Library and Information Center Committee (FLICC)/Federal Library and Information Network (FEDLINK) office.

A reference guide to microcomputer-based library software, *CMBLS* lists software packages alphabetically under broad headings that are related to library applications. Some of the headings are Acquisitions, Bibliographic, Cataloging, CD-ROM Databases, Circulation, Indexing, Information Retrieval, Interlibrary Loan, Serials Control, and Telecommunications.

Each entry includes the name of the product; the name, address, and telephone number of the publisher; the price; and a brief description of the product. Information about the products was gleaned from package labels, advertisements, published reviews, and trade and professional newsletters. Inclusion of a software package in *CMBLS* does not constitute an endorsement or recommendation.

The catalog was compiled by Bruce Miller, FEDLINK network librarian–microcomputer systems. Mr. Miller is a library software specialist who regularly conducts workshops at which librarians may test available software.

CMBLS is free and may be ordered by writing to the FEDLINK Library Automation Resource Service (LARS), FLICC, Library of Congress, Washington, DC 20540.

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Library Establishes Exchange with Catalonia

Dr. Guitart (center) and Dr. Billington are interviewed by Catalonian television for a broadcast on the protocol signing.

A protocol for the exchange of official publications between the Library of Congress and the Generalitat de Catalunya–the regional government of Catalonia in Spain–was signed by James H. Billington, Librarian of Congress, and Joan Guitart, Secretary of Culture of the Generalitat de Catalunya, on February 21. The text of the protocol states that the Library of Congress will receive on an exchange basis all publications issued by the Generalitat de Catalunya in return for a set of United States Government publications.

Dr. Billington addressed the five-member Catalan delegation at a luncheon at the Library of Congress, describing the exchange as "information which will serve to further educate the people of our respective countries in the history and culture of the other. . . [and] also enrich and enliven the friendship between the American and Catalonian people."

After the signing of the agreement was concluded, Dr. Billington and Dr. Guitart exchanged presentations. Dr. Guitart was given *Treasures of the Library of Congress*, by Charles A. Goodrum, and Dr. Billington received *Catalonia: Spectacles & Secrets*, a beautifully bound volume of Catalonian geography and culture by Juan Perucho.

The idea of the exchange was initially discussed by John R. Hébert, assistant chief of the Hispanic Division, and Manuel Mundo, Director of the National Library of Catalonia, during Dr. Hébert's acquisitions trip to Catalonia in February 1988. The agreement was brought to fruition through intensive negotiations between the Hispanic Acquisitions Program of the Library's Exchange and Gift Division and the Generalitat de Catalunya.

Since the death of General Francisco Franco, Spain has experienced a decentralization of its national government, yielding the formation of autonomous regions. Catalonia is the first of these regions to enter into an exchange agreement with the Library of Congress, an event of such significance that Catalonian television taped the protocol-signing ceremony for broadcast.

Library Offers Surplus And Duplicate Materials For Exchange

The Library of Congress has available on an annual contractual exchange basis the following categories of surplus and duplicate materials: bound and unbound volumes of periodicals; bound newspaper volumes; bound and unbound Cyrillic-script publications; Chinese-, Japanese-, and Korean-language monographs and serials; telephone books and city directories; and selected law materials.

Archival quality preservation microfilm is requested in exchange for this material.

The deadline for submission of contract offers is September 28.

For information, write to the following address, identifying the specific category of exchange materials in which interested: Project EX–Contract Offers, Exchange and Gift Division, Library of Congress, Washington, DC 20540. Please include a telephone number. Full specifications concerning the contractual arrangements will be supplied.

MARC Distribution Service Offers *National Register of Microform Masters*

In a joint venture with the Association of Research Libraries (ARL), the Library of Congress has produced the *MARC Distribution Service–National Register of Microform Masters (MDS–NRMM)*, available from the Cataloging Distribution Service of the Library.

This retrospective tape file provides approximately 60,000 unique, machine-readable cataloging records for monographic microform masters included in the *National Register of Microform Masters* print publication, which was published by the Library from 1965 through 1983.

Since 1983, microform master records have been included in the *National Union Catalog* or *New Serial Titles*. Post-1983 microform master records for monographs are not included in the *MDS–NRMM*, nor are post-1983 reports of serial microform masters, which are within the scope of the CONSER (Cooperative Online Serials) Program.

As with the print version, *MDS–NRMM* is a catalog of records for microfilmed materials for which master negatives exist. By identifying the ownership of master microforms, *MDS–NRMM* provides essential information about their locations. *MDS–NRMM* includes foreign and domestic monographic titles, pamphlets, and foreign dissertations. Technical reports, typescript translations, foreign and domestic archival manuscript collections, U.S. doctoral dissertations, and masters degree theses are not included.

By making machine-readable cataloging available for existing master microforms, *MDS–NRMM* records can save libraries money. "*MDS–NRMM* will make it easy for users to locate existing masters that may be copied, and save the expense of creating masters," noted Ruth Polan, microform cataloging specialist, Special Materials Cataloging Division. "Through easy and quick online searching," she added, "the service also saves time ordinarily spent searching through the print version of *NRMM*. *MDS–NRMM* is an important step in creating a comprehensive automated database of preservation microforms," Ms. Polan said.

In association with ARL, the Library provides technical support for the production of *MDS–NRMM*, as well as quality control through the MARC Editorial and Cataloging Management and Publication Divisions.

A subscription to the *MARC Distribution Service–National Register of Microform Masters* costs $1,650. The retrospective file is available in USMARC format only on 9-track magnetic tape at 1600 or 6250 cpi density or on tape cartridge. A test tape, plus relevant MARC documentation, is available for $215. Both the subscription and test tape should be ordered from the Customer Services Section, Cataloging Distribution Service, Library of Congress, Washington DC 20541; telephone (202) 707-6100.

FEDLINK *(Cont. from p. 299)*

In addition to print format, *CMBLS* is available as a machine-readable ASCII file that may be accessed and downloaded from the Automated Library Information Exchange (ALIX) electronic bulletin board operated by LARS. The ALIX number is (202) 707-9656 (1200 baud, 8 data bits, 1 stop bit, no parity).

The Library of Congress observes
TWO HUNDRED YEARS
Congress

Congress Bicentennial Programs

Opening September 29, **"To Make All Laws": The Congress of the United States, 1789–1989** is a comprehensive exhibition on the history of the Congress during the past 200 years, reviewing major achievements and legislative issues. Features rare historical documents, portraits, recordings, political cartoons, and videotapes illustrating the role of Congress in American life.

Madison Gallery, to February 18, 1990.

STAFF NEWS

Family Day Festivities To Provide Fun and Amusement for All

Hurry and pick up your tickets for Library of Congress Family Day, coming up soon on **Saturday, September 16,** at 1-5 p.m. on the Madison Plaza. Tickets—good for door prizes—are available in the Information Office, Room LM 105.

Employees should pick up one ticket per employee and indicate how many persons they will be bringing—their family members or friends. Numbers are needed for preparing food.

Family Day will be held on September 16 rain or shine.

Among the many activities to be featured are musical performances—bluegrass fiddling, jazz, choral singing, and more—clowns passing out free balloons, games, jump-rope demonstrations, an appearance by the Oriole's "Bird" mascot, readings of children's stories, a children's art show, and a parade of storybook characters.

The Parade of Storybook Characters is scheduled to begin at 3 p.m. Judges will give prizes—by age group—for originality, faithfulness of character representation, and best group presentation. Judges will be members of the press and local theater companies.

Food to be served includes free popcorn and soft drinks, pizza, and ice cream.

LCPA's Continuing Education Fund Announces Recipients

The Board of Trustees of the Continuing Education Fund (CEF) of the Library of Congress Professional Association (LCPA) has announced the recipients of the 1989 Continuing Education Fund Grants.

CEF grants are awarded to support the continuing education efforts of Library employees in a wide variety of fields. (CEF is a part of the LCPA but has a separate board of trustees and its own endowment fund.) This year 19 grant applications were received and six grants awarded.

Two grants were awarded from CEF endowment earnings. Penelope L. Chambers, Subject Cataloging Division, received a grant to help support her undergraduate degree studies at Northern Virginia Community College, and Mary E. Thompson, Cataloging Division, Copyright Office, received funding for a job-related course at Prince Georges Community College.

The CEF board was able to award four additional grants this year due to special, one-time gifts to the fund.

The LCPA Executive Board gave CEF money for two special grants: the William J. Welsh Grant, in honor of the former Deputy Librarian of Congress, and the Emmett G. Trainor Grant, in honor of the recently retired assistant chief of Collections Management, and in recognition of his support of the LCPA.

The Welsh Grant was awarded to Steven Paul Kerchoff, Educational Liaison Office, for his studies toward a master of science in library science degree at Catholic University. The Trainor Grant went to Susie Pritchett, Financial Management Office, for her undergraduate work at Prince Georges Community College.

The other special grants were named for the two former employees who made the grants possible by requesting that their colleagues make donations to the CEF in lieu of giving them farewell gifts when they left the Library.

The Arnold "Arnie" Bellefontaine Grant was given to Patricia Van Ryn, Cataloging Division, Copyright Office, who is working toward a master of library science degree at the University of Maryland.

The David M. Green Grant was awarded to Brad Vander Linden, Special Programs, Congressional Research Service, who is pursuing a masters in political science at American University.

This year, the CEF has been able to both support the educational goals of Library employees through grants *and* increase its capital endowment. This has been due to the generous support of LCPA members who contributed to the CEF during this year's membership drive; to contributions to CEF through the Combined Federal Campaign; and to direct contributions. The fund's endowment is now approaching $9,000. The trustees' goal is to reach $10,000 by the end of 1989.

Murray Association Holds Second "Year of the Young Reader" Program

The Daniel A. P. Murray Afro-American Culture Association cosponsored a book party featuring

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STAFF NEWS

Janina Hoskins Retires after 39 Years of Service

Janina W. Hoskins retired on May 3 after nearly 39 years of Federal service. As area specialist for Poland and Eastern Europe in the Library's European Division, Dr. Hoskins provided specialized reference service to Congress, academics, other libraries, and the diplomatic community, as well as the general public.

Dr. Hoskins joined the staff of the former Slavic Division in 1952, shortly after its creation. Her contributions to the Library since then have been many. She helped Librarian of Congress Quincy Mumford and the director of the Library's Overseas Office negotiate the Public Law 480 program with the Polish government. Public Law 480 permitted the repayment of post-World War II U.S. aid to foreign countries through "in kind" donations—in this case, through Polish publications given to U.S. libraries. Dr. Hoskins selected Polish books for 18 American university libraries as part of the five-year program.

On behalf of the Library, Dr. Hoskins traveled to Poland on numerous occasions to discuss acquisitions matters and to lecture on the Library's Slavic collections and the history of Slavic studies in the United States. She participated in Voice of America radio programs and interviews about the Library and its services to the nation for broadcast to Poland.

Dr. Hoskins also prepared exhibits and displays on Poland demonstrating the rich collections of the Library and testifying to its active interest in that country's culture and history. These exhibits have included "The Millennium of the Baptism of Poland in 966," "Nicolaus Copernicus 1473–1973," and displays on Thaddeus Kosciuszko and Casimir Pulaski in the American Revolution.

Her numerous publications for the Library demonstrate the broad range of its Polish collections and include *Polish Books in English, 1945–1971; Thomas Jefferson Views Poland; Printing in Poland's Golden Age; Early and Rare Polonica of the 15th-17th Centuries in American Libraries; Polish Genealogy and Heraldry: An Introduction to Research;* and *Survey of Polish Collections in the Library of Congress.* During her retirement she plans to continue work on a book on the visual arts in Poland as viewed through the collections of the Library of Congress.

In the early years of the division, Dr. Hoskins directed a project to review and process older, unbound Slavic periodicals in the division's collections. In 1963 she was awarded a Meritorious Service Award for superior performance. On occasion she served as acting chief of the division.

Dr. Hoskins holds masters and doctoral degrees from the Jagiellonian University in Krakow, Poland, where she taught history. She studied library science at Catholic University in Washington, D.C.

During the Second World War, Dr. Hoskins was a member of a charity committee in Krakow that assisted refugees who had been expelled by the Nazis from their homes in the western and northern territories of Poland.

She came to the United States in 1949 and worked in a congressional office before joining the staff of the Library.

In her unofficial professional activities, Dr. Hoskins has lectured at a number of scholarly organizations and colleges, and has actively participated in both national and international conventions of historians and Slavic specialists. She has contributed many articles to books and professional journals, and written book reviews for *The American Historical Review, The Mississippi Valley Historical Review, Jahrbücher für Geschichte Osteuropas,* and other scholarly journals.

She is a member of the American Historical Association, the American Association for the Advancement of Slavic Studies, and the Polish Institute of Arts and Sciences in New York.

Dr. Hoskins' friends and colleagues held a farewell reception for her in the Whittall Pavilion in May to express their appreciation for her friendship and for her contributions to the Library and to her field.

Murray *(Cont. from p. 301)*
the children's book, *Here Comes Niya,* and its author Darla Davenport-Powell, on June 5. More than 70 children from four Capitol Hill-area day care centers attended the program.

Here Comes Niya—the heartwarming story of an inquisitive toddler and her loving parents—was designed to make reading fun and to encourage youngsters to begin reading at an early age. It is full of positive images for all children, with special emphasis on the African-American family.

Ms. Davenport-Powell told her young audience the story of Niya using slides and songs. She also autographed personal copies of the book.

The children were also visited by Cap'n O.G. Readmore, a book-loving cartoon cat character created by ABC Television in cooperation with the Center for the Book at the Library of Congress.

This program was the second "Year of the Young Reader" event to be cosponsored by the Daniel A. P. Murray Afro-American Culture Association and the Center for the Book.

STAFF NEWS

Carolyn Andrews Receives 20-Year Service Award

Carolyn Andrews, editorial assistant in the Special Catalog Section of the Catalog Management and Publication (CM&P) Division, was awarded a 20-year Federal Service Award pin by division chief Gloria H. Hsia on June 2. Kay F. Wexler, assistant chief, and William Palmer, head of the Special Catalogs Section, were also present at the ceremony.

Ms. Andrews, a native of Washington, D.C., began her government service in the library of the Department of Health, Education, and Welfare when she was a student at Dunbar High School. She came to the Library of Congress in 1970 as a microphotographer of newspapers and brittle books in the Photoduplication Service. She was promoted to arranger for the National Union Catalog (NUC) Publication Project that same year, and in 1973 was promoted to card copy editor. Three years later, she was promoted to pre-editor/searcher.

From 1980 to 1986, Ms. Andrews served as additions and corrections assistant in CM&P's former Additions and Corrections Unit, which updated cards in the Library's card files. In 1986, she became a senior arranger-filer in the NUC Control Section's Catalog Maintenance Unit. She transferred to her current position as editorial assistant for *Music, Books on Music and Sound Recording* in the Special Catalogs Section in 1987.

Ms. Andrews currently serves on the Library's Joint Labor/Management Health and Safety Committee, which she chaired in 1986 and 1988. She received a special achievement award in 1980 for her efforts to increase the number of main entry tracing cards and the number of added entry changes and corrections made in the Library's card files. In 1986, she received an Incentive Award for helping prepare the Main Catalog for microfilming.

Ms. Andrews is a six-time recipient of an affirmative action scholarship from the Library. From 1971 to 1973, she studied zoology at Howard University. She is now enrolled at the University of the District of Columbia where she expects to receive her B.A. in sociology next year. She has received several academic awards, including induction into the national honor society Psi Sigma Pi. She currently serves as vice president of the society's local Rho chapter.

Staff Carpool Locator

Established carpool from Jefferson/Middletown/Frederick, Md., areas seeks rider/driver. On flexitime schedule with early arrival. Call Don Robinson, ext. 79720.

Rider sought for carpool from Seminary Rd., Alexandria, Va. On compflex schedule, 6:30 a.m. to 4 p.m. Call Ginny, ext. 78259.

Personnel Changes

Appointments: Marieta Harper, librarian, GS–12, Order, 90073; David Pachter, librarian, GS–11, CDS, 90059.

Temporary Appointments: Robyn Graham, library technician, GS–4, Col Mgmt; Kenneth Marrison, library aid, GS–1, Col Mgmt; Paul H. Haynes, photographer, GS–3, Photodup; LaTanya McCoy, library aid, GS–1, Col Mgmt; Siobhan O'Leary, clerk, GS–5, CRS C; Fredinal P. Rogers, clerk, GS–4, CRS; Cleavon Tidball, worker trainee, GS–1, Inf.

Reappointments: Deborah M. Lee, photographer, GS–3, Photodup, M118Q; Sarah S. Wagner, conservator, GS–9, Conserv.

Transfers: Phyllis Burford, clerk, GS–5, Cop Cat, 90214; Mary A. Lacy, librarian, GS–9, Res, 90206; Roderick Neal, library technician, GS–4, LL; Sergio E. Torres, library technician, GS–5, Loan, 90270.

Promotions: Morgan Day, clerk, GS–5, Mgmt, 90416; Mary A. Wingate, administrative services clerk, GS–5, 90431.

Resignations: Arun Acharya, computer programer, GS–9; John Adams, editorial assistant, GS–6, Natl Preserv; Telina L. Bennett, library aid, GS–1, Rare Bk; Sheri L. Berube, library aid, GS–3, Desc Cat; Diane Bullock, photographer, GT–3, Photodup; Portia M. Carter, clerk-typist, GS–3, FMO; Beth Chiappeta, supply clerk, GS–4, Inf & Ref; Jean E. Coe, copyright specialist, GS–7, Cop; David Curtin, mail technician, GS–3, Cop; Kim Hale, staffing clerk, GS–3, Pers R & P; Carmen Halmon, shelflister, GS–5, Subj Cat; Natalie J. Harvey, sales counter attendent, GS–3, Natl Preserv; Monica Hinojosa, graduate assistant, GS–7, CRS C; Paul Hirschmann, E & G; Shaun A. Houston, Ser; Patricia E. Humphlett, analyst, GS–14, CRS SPR; Susanne Johnson, economic analyst, GS–7, CRS Econ; Rachel McDaniel, computer programmer, GS–9, ASO; Consuelo Mickens, registration and certification assistant, Cop R & P; Michelle Moseley, personnel clerk, GS–5, Human Res Opns; Adriane S. Paris, library aid, GT–1, Photodup; Karen Park, graduate assistant, GS–7, EPW; Karen J. Pataky, certified nurse practioner, GS–11, Health; David Radzanowski, analyst, GS–7, CRS SPR; Katrina Roberts, registration and certification clerk; Leslie Russ, library technician, GS–5, CRS L; Susan M. Schillmiller, senior research asst., GS–9, CRS EPW; Karen Storms, sales counter attendent, GS–3, Nat Preserv; David A. Trujillo, secretarial assistant, GS–5, CS; Sheila Williams, product support, CRD; Wendy Woods, analyst, GS–9, CRS ENR.

Meetings and Events Around the Library

Friday, September 8

☐ "A Passion for Liberty: Alexis de Tocqueville on Democracy and Revolution," exhibition opens. (Runs through October 29.) Great Hall, Jefferson Building.

Tuesday, September 12

☐ "Castles and Kings: Architecture of Royal Ethiopia," Laverle Berry, bibliographer, Copyright Office. LC Professional Association (LCPA). Room LM 642, 11:30 a.m.

Wednesday, September 13

☐ "New Challenges to Human Rights in Latin America," Alexander Wilde, Washington Office on Latin America. Library of Congress Hispanic Cultural Society. Room LM 139, 12 noon.

Thursday, September 14

☐ "Doing Bibliographic Research on African-American Women," Janet Sims-Wood, head of reference, Moorland-Spingarn Research Center, Howard University. Room LM 642, 12:10 p.m.

Thursday, September 21

☐ Music from Colombia, "Ivan y Sus Auténticos Vallenatos de Colombia," Noontime Concert Series. Neptune Plaza, 12 noon.

☐ "Appreciating Our Personality Differences: An Introduction to the Myers-Brigg's Type Indicator," Alden Lancaster, training and managment consultant. LCPA. Dining Room A, 12:10 p.m.

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